



SAFETY; HEALTH; ENVIRONMENT AND QUALITY POLICY

OnTrack Welding & NDE Solutions is guided by applicable legislation and international and national best practice in the Engineering sector to ensure that solid performances in Safety, Health, Environment and Quality underpin the company's operations, including its objectives and targets which is reviewed annually. This is further amplified with a commitment to safety and health of employees, contractors, clients and members of the communities in which OnTrack Welding & NDE Solutions operates is of paramount importance and cannot and will not be compromised.

Safe and effective working depends on establishing and embedding the right policies, processes, procedures and behaviors at every level. Rigorous leadership, implementation, assurance and training must be driven right across OnTrack Welding & NDE Solutions more especially driven by the MD – Nicholas Lawler. The organisation accepts the fact that this implies a corresponding duty of ensuring that necessary organisation, equipment and training is provided to fulfil this obligation. We will continuously improve our systems with new technology and ideas. An effective health and safety policy require the full collaboration and co-operation of all employees & contractors. Comply with the requirements of ISO 9001:2015; and ISO 17020:2012 inspection number: *NDT0001*

The safety and health of our employees & contractors at OnTrack Welding & NDE Solutions is our foremost business consideration. The company will comply with all applicable workplace safety and health requirements and maintain occupational safety and health standards that equal or exceed the best practices in the engineering Sector.

OnTrack Welding & NDE Solutions will maintain a safety committee, which consists of management and our employees. Our responsibility will be identifying hazards and unsafe work practices, removing obstacles to accident prevention, and helping evaluate the company's effort to achieve an accident and injury-free workplace. As part of the company's commitment to sustainability and good corporate governance, OnTrack Welding & NDE Solutions strives to minimise and mitigate the impact of its operations on the environment in a sensible, responsible and legally compliant manner. We at OnTrack Welding & NDE Solutions strive to promote the wellbeing of the environment by applying proper waste management techniques and by avoiding pollution and damage to property. Comply with the Occupational Health and Safety Act 85 of 1993 and all other legal requirements.

All employees have responsibility for their own safety as well as for the safety of their fellow workers. They are expected to participate in the safety and health program, which includes immediately reporting accidents, hazards, and unsafe work practices to a supervisor or safety committee representative, wearing required personal protective equipment, and participating in and supporting safety committee activities.

The policy will be communicated by top management to all employees & contractors and will be reviewed annually.

I give our personal commitment to the above policy and ensure the policy is implemented and followed throughout our organisation by management, staff, suppliers, contractors and contractors at all of our campuses

Chief Executive Officer: _____

A handwritten signature in black ink, appearing to be 'N. Lawler', written over a horizontal line.

Date: 10/01/2024